



**Environmental Specialist**  
**Aquatic Resources Division**  
**Recruitment # 2006-07-6668**

**AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the Public Land Trusts. The DNR manages over 5.6 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1400 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

<b>Job Classification:</b>	Environmental Specialist 4. This position may be offered as in-training from an Environmental Specialist 3.
<b>Type of Position:</b>	This is a permanent position. This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
<b>Monthly Salary Range:</b>	\$3,628 - \$4,643
<b>Benefits Package:</b>	Health and dental insurance, retirement pension, vacation, sick leave and holidays
<b>Posting Date:</b>	July 12, 2007
<b>Closing Date:</b>	August 9, 2007
<b>Location:</b>	Olympia, Washington

**POSITION PROFILE**

Work in this position is directed by State and Federal environmental cleanup laws and rules and DNR policies and procedures. This position is responsible for providing technical support to agency professional staff and supporting and occasionally directing programmatic activities related to sediment quality, including policy and program development, contaminated sediment cleanup, and external agency coordination. This position reports to the Sediment Quality Unit Supervisor and must interact with administrative and other personnel of the agency, other regulatory agencies, and lessees or their consultants. Work is assigned both in writing and verbally depending on the nature of the assignment. Once projects are assigned, this position works largely independently with regular conversations or one-on-one meetings with the Unit Supervisor to go over progress on projects.

**REQUIRED POSITION QUALIFICATIONS**

- A Bachelor's of Science degree involving major study in environmental science, natural resource management or related field.
- Experience in contract or environmental law, natural resources management, biology with an emphasis in environmental science or benthic community analysis, toxicology or environmental health.
- Experience of applicable state (MTCA, SMA, WPCA), federal (CERCLA, OPA, CWA), and local environmental regulations associated with the characterization, cleanup and monitoring of freshwater or marine sediments.
- Highly developed writing skills, including the ability to precisely and concisely present information to both technical and lay audiences.
- Fluency in current word processing and spreadsheet software used by DNR and email and electronic meeting scheduling.

**This level of experience is typically achieved after five years of post baccalaureate professional experience. This position may be offered as "in-training" from an Environmental Specialist 3.**

## DESIRED POSITION QUALIFICATIONS

- Masters or higher level degree in environmental science, natural resource management or related field.
- Knowledge and experience using ASTM Standard Practice for Environmental Site Assessments.
- Education with a specific focus on aquatic resource sciences, management, and/or regulation.
- Extensive education or experience in remediation of contaminated sediment under CERCLA, MTCA, and/or OPA from aquatic lands in the Pacific Northwest.
- Knowledge of the role of DNR and the management of state-owned aquatic lands.
- Working knowledge of ESRI Geographic Information Systems (GIS) software.
- Working knowledge of WA Department of Ecology SEDQUAL database.

## SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

Work is primarily in an office setting. This position periodically requires travel for meetings, field visits, and other business related to statewide planning initiatives. On an annual basis, the position may be required to travel out-of-state for professional conferences and workshops. Work hours are normally during the daytime core hours, although evening meetings are required, occasionally. Evening and/or weekend work may also be necessary occasionally dependant on peak workloads.

## WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

## APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed state application – [www.dnr.wa.gov/jobs/stateapp.doc](http://www.dnr.wa.gov/jobs/stateapp.doc)

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

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[dnrrecruiting@wadnr.gov](mailto:dnrrecruiting@wadnr.gov)

Please indicate 2006-07-6668 in the subject line of your e-mail.

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By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Joanne Snarski at 360.902.1070 or e-mail us at [DNRrecruiting@wadnr.gov](mailto:DNRrecruiting@wadnr.gov).

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